

Governance and leadership

Museums and galleries can work
in active partnership with communities
but they need strong leadership and direction.

So how are our leaders doing?

Are they rubber stamping community projects?

Or are they actively championing them?

Are they detached and disconnected?

Or have they taken time to get involved?

Do they see it as an expensive extra?

Or do they understand what genuine
community participation is?

Genuine participation involves sharing
decision making, resources and power.

Here are a few things our trustees,
councillors, directors and senior managers
should do to lead the change.

Empower staff to genuinely collaborate,
put community participation at the centre
of a financially viable business model
and make it core to the organisation's mission
and connect up work across the organisation
that supports a participatory strategic direction.