

## **Leadership styles ii: Values**

Kerry, Theatre Royal Stratford East

has a long history of community  
engagement and participatory practice.

Can you tell us how those values  
are shared across the organisation?

How did they get into every corner,  
every person, every volunteer  
everyone that comes into contact with the organisation?

It's a value that's been...  
that's kind of the been here before I was here.

So it's... everywhere, lots of different places,  
but I think in the practical sense  
we're not embarrassed about  
talking about it and we talk about it a lot  
and we talk about it often.

I talk about wanting to make  
the world a better place  
and then... but we talked about  
how you got to go one step further than that  
and that's by being a force for change  
you know, and then the given  
is by working inside the arts in that sense.

I think I'm a strong personality  
and I talk to everyone and people talk to me.

But also I think it's all about...

I'd like to think on a good day,

this building is all about letting people flourish.

So for me it's kind of do it

and do it your way and be great.

And giving people a space to be great.

So, when you give them space to be great,

then they kind of own it whatever that is

and do it their way and however they want to do it.