



BENEFITS

Ambassadors is protected space and time to reflect on your work, yourself and others and to work on a new project with a partner / enhance and develop existing work objectives

- I am a better team member, able to reflect and tailor my approach to who I am working with
- I can see behind the scenes at the museums – before, I didn't have opportunities like this.
- You feel like there is mutual respect here and if you have an issue at work you can raise it, discuss it and resolve it with others
- Coaching [having a work place coach] has given me so much more confidence to do challenging things
- I have struggled a bit with the pace of learning
- We would like to maintain our regular meet ups in some way
- We need to find a way of maintaining the practice we have learnt on the Ambassadors Programme
- For some, Friday Action Learning Sets are our one social meet up at work as our jobs are so isolated.
- More aware of community links now
- Learning from the field visits – we don't always get a chance to do this kind of professional development during our everyday roles
- Being able to reflect on learning, successes and mistakes
- Able to learn from different people in different areas of work
- Coaching has helped throughout my time on the programme
- Having time allows me to make better decisions
- Working on a different kind of project than I usually would
- Really enjoying being in at the start of a community project – usually just brought in at the end.
- Getting a chance to work with colleagues I normally wouldn't work with

- I am considering things I might not have considered before
- Allow me to see that I can actually do a project from start to finish and not just firefight all the time – really satisfying!
- Peer Review discussions generated a lot of ideas quickly and supportively, the networking was great as was finding ways around problems, verbalising and sharing ideas

Getting to know others within the same company / getting to collaborate with new people / Working with positive, like-minded people / time to focus on a project

- This is a collaborative network of positive people which opens new possibilities!
- It's been great to build new relationships which lead to new projects and contacts
- This is the biggest benefit of the programme
- Great networking opportunity which builds confidence. It has become a support network too.

Remarkable tool to help me to focus / Opens new possibilities

- Tools: positive thinking, people who are like-minded, regular communication and meetings, programming workloads to make progress, positive changes: decision making, delivering projects and products
- Its giving me time to reflect and as a result make better decisions and find better approaches
- On this programme we are energy creators rather than energy consumers
- Personal challenge: how do I keep the energy levels and inspiration this programme has given me once it's finished?
- Future company challenge: how can this positive energy be recreated /sustained once we are off the programme?